

Indicator: # of youth service providers who demonstrate the skills to effectively implement positive youth development program activities (YD_018)**YOUTH IN DEVELOPMENT SECTOR** **Type:** Outcome**Unit of Measure:** Service provider**Disaggregation:** Sex: Male, Female
Age: 15–19, 20–24, 25+**Outcome Measured:** Youth service providers increase their skills in effectively implementing positive youth development program activities**Precise definitions**

Youth service providers: Individuals, other than a parent, who support the holistic development of youth in their community through nonformal education, guidance, and mentoring. Examples include community leaders, religious officials, youth center staff, club facilitators, teachers, and coaches.

Positive youth development: An approach to youth development that engages youth along with their families, communities, and/or governments so that youth are empowered to reach their full potential. Positive youth development builds skills, assets, and competencies; fosters healthy relationships; strengthens the environment; and transforms systems.¹

Data collection

Tool: Youth Service Provider Skills Tracking Sheet (below).

Frequency of data collection and tracking:

Time 1 (T1)—After a minimum of six months of working with a youth service provider OR end of work with the individual: The Volunteer will reflect on the skills of all service providers he/she has worked with (see “Who to measure”). Record the service provider’s name and assessment results and age in the Service Provider Skills Tracking Sheet below. *Note: There is no pre-intervention measurement for this indicator.*

Time 2 (T2)—End of subsequent year or end of work with the individual in a subsequent year, if applicable: Some individuals may not have demonstrated the ability to implement positive youth development programs after only six months of work with a PCV. If an individual has *not* demonstrated the required skills at T1 and if the individual meets the minimum requirements described below (see “Who to measure”), then the Volunteer will assess the individual again at the end of the subsequent intervention period and record the T2 score in the second tracking sheet below.

Who to measure: For this outcome measurement, Volunteers should only include service providers they have worked with regularly in the following ways:

¹ USAID. [Youth Power: Promoting Positive Youth Development](#). Last accessed August 1, 2017.
Service Provider Skills – Youth in Development

1. Co-facilitate youth programs with youth service providers
2. Co-teach youth service providers in the implementation of positive youth development program activities
3. Mentor youth service providers in positive youth development



Reporting

Measuring progress toward the outcome, by sex and age: A service provider will be considered to have the skills to implement positive youth development program activities if the Volunteer determines that he/she demonstrates all six skills in the Youth Service Provider Skills Tracking Sheet below. Failure to demonstrate even one of these skills means that he/she has not demonstrated the ability to implement positive youth development program activities.

- Record a Y or N for the youth service provider under each of the six skills listed in the T1 tracking sheet below.
- For all service providers who demonstrate all six skills to implement positive youth development program activities, place a Y in the cell that corresponds to their sex and age.
- For all those who do not demonstrate all six skills to implement positive youth development program activities, place an N in the cell that corresponds to their sex and age.
- Record the sum of all Ys + Ns for each sex and age in the row titled “TOTAL REACHED” and the sum of Ys only for each sex and age in the row titled “TOTAL ACHIEVED.” Report all column totals in the VRF.
- If an individual did not demonstrate all six skills to implement positive youth development program activities at T1, use the second T2 tracking sheet to repeat the assessment and reporting process for that individual at the end of the subsequent year.

Note: Individuals may only be counted as part of the “TOTAL ACHIEVED” once in a Volunteer’s service for this indicator. If the same individual is eligible for measurement for another indicator, he/she may be counted for that indicator according to the guidelines in that indicator’s definition sheet.